

Royal Television Society Sustainability Policy Statement

Last reviewed: Nov 2021

Next review: Nov 2022

Objectives and Purpose

The RTS is committed to reducing its environmental impact and improving the sustainability of its activities through its own actions and in conjunction with other organisations with which it interacts.

The RTS will prioritise sustainability and its environmental impact as an integral part of its business strategy and activities.

The RTS will review its environmental and sustainability impact regularly (and at a minimum annually) in order to assess status and continually improve.

Responsibility

The Board of Trustees is responsible for approving this policy and the Chief Executive is responsible for ensuring that the policy is implemented. All RTS employees and regional teams have a responsibility in their own area to ensure that the Objectives and Purpose of the policy are met.

Policy aims and principles

This Policy provides a framework for the setting of meaningful environmental impact and sustainability objectives.

In particular the RTS will:

- Identify its significant environmental impacts, and identify tangible actions to reduce and mitigate those impacts
- As part of this commitment, RTS has gathered data on office electricity usage, waste, transport and used materials from 2019 (which is an example of a typical RTS year involving physical events and regular office use). RTS is committed to working with albert, an environmental organisation aiming to encourage the TV and film production industry to reduce waste and its carbon footprint
- Regularly ask the following questions
 - o What environmental impact is this activity having or going to have
 - o How can we make this activity more sustainable and reduce its environmental impact
- Continually improve its environmental and sustainability performance and reduce its environmental impact
- Incorporate environmental and sustainability considerations into all business decisions and activities
- Increase employee and regional committees' awareness by providing relevant advice and training
- Fulfil all applicable environmental compliance obligations as set out in law
- Partner with other organisations whose values align with our own, to help raise awareness of environmental matters and enhance sustainable behaviours
- Review its investment policy to ensure it aligns with these objectives where possible

Practical steps

In order to put these principles into practice, RTS will specifically focus on the following areas:

- **Culture and team awareness** - RTS will involve all staff in the design, updating and implementation of this policy, providing relevant information and advice
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- **RTS physical events** – RTS will work with event venues, suppliers and contractors to minimise the incidence of single use materials and minimise waste by using recyclable materials while undertaking activities in a sustainable and environmentally benign manner
- **Working with partner organisations** - RTS is committed to working with albert on limiting its carbon footprint and is committed to giving a platform and working with other organisations to raise awareness on issues such as sustainable behaviour and wildlife conservation in the context of televisual media and communications
- **Transportation and meetings** - RTS staff and volunteers will aim to travel to and from events and meetings in the most sustainable way, using public transport when possible and safe
- **Printing, recycling and consumables** – RTS will minimise the use of paper and will, as a minimum, ensure all paper is FSC or PEFC chain of custody certified. Consumables will be recycled and equipment will be disposed of in a sustainable manner
- **Energy and water** - Low energy and energy saving devices will be evaluated for implementation wherever possible

RTS will formally review the policy at a minimum annually and welcome feedback.